

# Health and Wellbeing Plan

## Appendix 1 - Action Plan



## Priority 1

Priority actions for Council in partnership with others to respond to public health impacts of emergencies

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Strong and sustainable social connections	Plan for and deliver communications about services and supports during and post emergencies, through varied sources, including non-IT platforms, in plain English and translated information.	Communications	Community & disability organisations	More older adults and carers without IT access can get the information they need (qualitative assessment).  Evidence of varied communication methods e.g. Deaf community, CALD.	Municipal Emergency Management Plan  Recovery Framework & Action Plan
	Fund and support 4 regional Community Recovery Committees (CRCs) to deliver Covid 19 and storm recovery initiatives led by the community, for the community, and representative of all ages, abilities and genders.	Community Recovery Team	Community Partnerships & Wellbeing, Community Enterprise Foundation, Bendigo Bank Community Banks, Yarra Ranges Bendigo Bank cluster	Four CRCs established, recovery plans are developed, and local projects funded.  Positive impact of CRC funding and participation by women, men and gender diverse people is demonstrated in project reports.	Recovery Framework & Action Plan
	Support Township and community-initiated projects in storm affected communities that help recover wellbeing, safety and community connection.	Community Recovery Team	Community Partnerships & Wellbeing  Community partners	Number of grants delivered to storm affected townships.  Review of project outcomes demonstrates positive impact (qualitative measure).	Recovery Framework & Action Plan

## Priority 1

Priority actions for Council in partnership with others to respond to public health impacts of emergencies

Objective	Actions	Responsibility	Partners	Measures	Related Plans
	Build community resilience by facilitating: community planning, community groups, networks, local service networks and by supporting and building community leadership capacity.	Community Development Emergency Management	Community Groups and Networks Neighbourhood Houses	Number of community members participating in skill building or leadership programs (disaggregated by men women and gender diverse people).	Municipal Emergency Management Plan, Equity Access & Inclusion Strategy
	Contribute to communication strategies in relation to viruses such as Covid 19, taking the lead from State health authorities.	Emergency Management	Environmental Health, State Government, Communication Team	Number of campaigns delivered in line with requirements of State Government.	Liveable Climate Plan, Recovery Plans, Municipal Emergency Management Plan
Thriving local places and economies	Increase vibrancy of Activity Centres and townships through place making in partnership with businesses and local communities.	Design and Place Team, Economic Development	Township Groups, Businesses, Community Development, Disability Inclusion, State Gov't	A decrease in shop front vacancies in chosen study areas (activity centres) post Covid 19.	Living Places (Draft) Economic Development Strategy
Local amenity is protected by resilient infrastructure	Protect local amenity to reduce the impact of flooding events through: <ul style="list-style-type: none"> <li>planning, maintaining and upgrading the drainage network.</li> </ul>	Infrastructure Maintenance Infrastructure Strategy & Investigations	Melbourne Water Department of Transport	Customer requests resolved in time.	Municipal Emergency Management Plan

## Priority 1

Priority actions for Council in partnership with others to respond to public health impacts of emergencies

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Services and resources needed by communities in emergencies are easy to find and use	Support coordination of the Yarra Ranges Emergency Relief Network to deliver a range of supports during emergencies.	Community Partnerships & Wellbeing	Yarra Ranges Emergency Relief Network, Eastern Volunteers	Increased coordination by Yarra Ranges Emergency Relief agencies secures additional resources during and post emergencies.	Grants Policy
	Advocate for: <ul style="list-style-type: none"> <li>Increased services to meet local needs in emergencies.</li> <li>Reduction in communication infrastructure black spots.</li> <li>Best practice electricity supply, storage and distribution in high risk locations.</li> </ul>	Advocacy Lead, Communications, Emergency Management, Economic Development, Community Partnerships & Wellbeing,	Local agencies & organisations	Number of advocacy campaigns or actions on behalf of communities.  Telecommunication infrastructure improvements are funded and completed.	Council Plan  Recovery Framework & Action Plan  Municipal Emergency Management Plan
	Seek funding to provide both preventive and responsive programs in emergencies: <ul style="list-style-type: none"> <li>Informed by local communities and CRCs.</li> <li>Targeted to those most affected by any given emergency.</li> </ul>	Emergency Management, Community Recovery	Local community services, Emergency Services	Increased funding for targeted supports and services to communities affected by emergencies.	Council Plan  Recovery Framework & Action Plan  Municipal Emergency Management Plan

## Priority 2

Priority actions for Council in partnership with others on climate change and its impacts on health

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Healthy and resilient Country in the face of climate change	Support the Firestick Project to heal Country and people, mitigate bushfire risk, and manage our landscapes for sustainable futures.	Indigenous Development Team	Firestick Alliance Indigenous Corporation, Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation	Engage 4 - 5 Aboriginal participants in cultural burning training over 3 years.  Establish 6 pilot cultural burning sites with independent monitoring.	Reconciliation Policy  Liveable Climate Plan
	Advocate and collaborate with key agencies to improve air quality and reduce the health impacts of smoke.	Environmental Stewardship, Community Partnerships & Wellbeing	Environment Protection Agency, Country Fire Authority, Dept Environment, Land, Water & Planning	Number of air quality posts on Council sites.	Liveable Climate Plan
Create places of respite for those who most need them	Libraries and community facilities offer a 'third place' for community members who do not have adequate cooling and heating in their homes.	Creative Communities, Facilities Management, Environmental Stewardship	ERL Neighbourhood Houses	Number of community facilities available for use by community members during extreme weather.	Liveable Climate Plan  Healthy & Active Ageing Plan
	Increase awareness of major shopping centres as places that are cool during heatwaves and warm when it is cold.	Communication Team, Emergency Management	Shopping Centres' Management	Number of shopping centres providing respite in heatwaves and cold weather.	

## Priority 2

Priority actions for Council in partnership with others on climate change and its impacts on health

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Increase community awareness of the health impacts of climate change and capacity to prevent them	Conduct communications campaigns to include hardly reached community members: <ul style="list-style-type: none"> <li>• Outreach to culturally diverse communities using translated information.</li> <li>• Promote ways to reduce bills: benefits of insulation and the positive long-term impacts on health.</li> </ul>	Communication, Community Partnerships & Wellbeing, Family & Children's, Middle Years and Youth Development, Aged Friendly Communities, Maternal & Child Health, Environment	Community groups and networks, Migrant Information Centre	Increased awareness of how to protect against the health impacts of climate change in culturally diverse communities.	Liveable Climate Plan
	Provide information and alerts prior to and during heatwaves and other extreme weather events, to those most affected: older adults, young children, people with disability.		State Government Community Networks Outer Community Inclusion Alliance (disability sector)	Number of participants in Council webinars on preventing health impacts.  Information distributed before extreme weather events, people know where to get it.  Number of information briefs delivered.	Municipal Emergency Management Plan  Liveable Climate Plan Recovery Plan

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## Priority 3

### Priority actions for Council in partnership with others to increase healthy eating

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Yarra Ranges has a healthy, sustainable food system and healthy food is available to all	Map the food system to understand gaps and opportunities: <ul style="list-style-type: none"> <li>Identify advocacy priorities.</li> <li>Participate in networks to build skills to improve and protect the food system.</li> </ul>	Health Promotion, Environmental Stewardship, Healthy Active Living Collaboration	Healthy Active Living Group includes: Inspiro, EACH, Eastern Health Community Health	Yarra Ranges food system map is completed. Action Plan is endorsed by all partners, resources are committed, and measures agreed. Implementation and outcomes are demonstrated by shared measures in progress reports.	Liveable Climate Plan
Council grants support community led action on healthy eating	Council's annual grants include criteria to increase healthy eating, and profile in media. Protect food security and resilience, through Emergency Food Relief Agencies.	Grants, Health Promotion, Disability Inclusion Grants	Not-for profit community organisations, Yarra Ranges Emergency Relief Network	Number of grants awarded. Outcomes as demonstrated in grant reporting.	Liveable Climate Plan

# P3

## Priority 3

### Priority actions for Council in partnership with others to increase healthy eating

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Collaboration approaches on nutrition have increased access to healthy and affordable food	Establish a collective impact approach to food and nutrition that builds on the past Plan: <ul style="list-style-type: none"> <li>Develop a shared action plan through workshops, supported by consultants.</li> </ul>	Environmental Stewardship, Community Partnerships & Wellbeing	Inspiro, EACH, Eastern Health Community Health, not-for-profit food groups	A shared agenda with agreed measures endorsed. Implementation outcomes demonstrated through the shared measures.	Liveable ClimatePlan
Community gardens are thriving places, building skills in growing and preparing food	Finalise draft policy to guide future work and provide clarity on use of Council owned and managed land for community gardening.	Environmental Stewardship, Recreation & Active Living, Design and Place	Community gardeners ECOSS Community organisations	Number of community gardens run and managed by community.	Liveable ClimatePlan Recreation & Open Space Strategy
	Expand the Lilydale revitalisation project community garden in line with community planning priorities.	Design and Place, Community Development Environmental Stewardship	Community Gardeners Property & Facility Management	Funding secured to develop more community gardens. New garden is established at Lilydale.	Liveable ClimatePlan Recreation & Open Space Strategy



# P3

## Priority 3

### Priority actions for Council in partnership with others to increase healthy eating

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Community members access healthy and affordable food from a range of sources	Deliver Gardens for Harvest programs.	Environmental Stewardship	Community gardeners	Number of programs. Self-reporting of skills gained by participants.	Liveable Climate Plan
	Promote direct access to local produce such as fruit and vegetable, including seconds that are affordable, and connect to and support sustainable local agribusinesses.	Environmental Stewardship, Economic Development & Investment, Communication Team	Community Health Centres Yarra Ranges Tourism Local agribusiness and regional groups	Community Health sector Web based resource is live. Number of hits on website/app.	Liveable Climate Plan
Boys and girls have equal opportunity to learn about good nutrition and have the skills to prepare healthy food	2023 Council grants include criteria that invites community led projects.	Grants	Community Health Centres	Number of grant projects funded.	Nil
	Early childhood services help break down gendered roles of food preparation in the home.	Early Years, Maternal & Child Health Health Promotion	Gender Equity Partnership WHE	Social marketing and support for gender equality in early childhood settings includes breaking down stereotypes of who cooks.	

# P3

## Priority 3

### Priority actions for Council in partnership with others to increase healthy eating

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Our community nurtures and celebrates allbodies	Support the Yarra Ranges BodyImage Group to secure fundingfor a Coordinator. Participate in the group to: <ul style="list-style-type: none"> <li>• reduce eating disorders andweight stigma</li> <li>• plan, implement and evaluate programs with community groups, schoolsand partners.</li> </ul>	Yarra RangesBody Image Group, Health Promotion	Creative Communities	Coordinator funding secured.  Yarra Ranges Body ImageGroup has completed a strategic plan.	
Council contracted services and catering policy advance healthy eating through clear standards and expectations	Leisure Centre contracts requirelimiting unhealthy choices and increasing and promotinghealthier choices and: <ul style="list-style-type: none"> <li>• Continue to promote wateras the easy choice.</li> <li>• Replicate successful strategies for water to food.</li> </ul>	Health Promotion, Recreation &Active Living	Inspiro	New tender documents include clear requirements (and KPIs) for serving healthyoptions at Council pools andleisure centres.	Recreation & Open Space Strategy

## Priority 4

Priority actions for Council in partnership with others to increase physical activity

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Universal access of footpaths and trails  <i>Important note: some areas of Yarra Ranges will struggle to achieve this outcome due to the limitations of our topography.</i>	New and upgraded footpaths and trails meet universal access standards with a focus on: <ul style="list-style-type: none"> <li>• Footpaths and trails in areas of high use and destinations.</li> <li>• Completing missing connections between activity centres, schools and services.</li> <li>• Inclusion of wheelchair users and people using mobility aids (e.g. low vision).</li> <li>• Designing paths with good line of sight and safety for women.</li> <li>• Way finding on trails to indicate accessibility.</li> <li>• Designing pram crossings to facilitate walking for new footpaths and in high value locations for upgrades and renewal projects.</li> </ul>	Infrastructure and Engineering  Infrastructure Maintenance  Infrastructure Delivery  Recreation Active Living	Disability Advisory Committee, Federal & State Governments, community through engagements	Kms of new footpaths built in areas previously without them.  Kms of footpaths and trails upgraded.  Kms of new trails.  Universal access applied to upgrades and new paths and trails.	Integrated Transport Strategy  Equity Access & Inclusion Strategy

## Priority 4

Priority actions for Council in partnership with others to increase physical activity

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Accessible and inclusive parks, recreation facilities and Playspaces	Design parks and play equipment upgrades to increase participation through more accessible spaces.	Infrastructure & Engineering, Early Years, Recreation & Active Living,	Disability Advisory Committee	Proportion of new play spaces with accessible elements like wheelchair and pram access.  New accessible parking spaces near play spaces in activity centres or major destinations.	Early Years Plan
	Encourage walking to: schools and destinations like playgrounds and other physical activity options.	Recreation & Active Living, School Crossing Program	Schools  Community Health Centres	Number of new or upgrade footpath projects connecting to schools.	Integrated Transport Strategy
	Remove barriers to participation: <ul style="list-style-type: none"><li>Promote affordable use of Council facilities for all types of physical activities, all genders, ages, cultures and abilities including pools, casual sport, active-play in parks and gyms.</li></ul>	Recreation & Active Living, Belgravia Leisure	Sports Clubs, EFL, community groups, Migrant Information Centre, Disability Advisory Comm., Neighbourhood Houses	Gendered participation rates in pools and gyms.  Number attending Friday free days for carers.	Cultural Diversity Policy  Recreation & Open Space, Gender Equity, Equity Access & Inclusion
	Incrementally include women's, girls' and gender diverse change facilities in existing and new Council facilities and pavilions.	Recreation & Active Living, Infrastructure & Engineering, Major Projects	Sports Clubs	Increase in new and existing Council facilities and pavilions with women's and gender diverse change facilities.	Gender Equity Sport & Recreation Plan

## Priority 4

Priority actions for Council in partnership with others to increase physical activity

Objective	Actions	Responsibility	Partners	Measures	Related Plans
	Apply for funding to enable women to be more physically active in winter months and evenings through lighting in high use parks.	Infrastructure & Engineering, Recreation & Active Living	Federal & State Governments	Funding secured. Proportion of high use parks where lighting has been added or upgraded to highest use open spaces.	Gender Equity Plan Equity Access & Inclusion Plan Gender Equity Sport & Recreation Plan
	Offer grants to support and enable community led active living programs and activities.	Grants, Early Years, Belgravia Leisure	Sporting clubs, Sport community groups	Number of grants. Outcomes as demonstrated in grant reporting.	
	Support active living through the Art and Sole project and community led initiatives including: <ul style="list-style-type: none"> <li>Activities for older adults.</li> <li>Cultural projects.</li> <li>Pathways for Carers.</li> </ul>	Health Promotion, Healthy & Active Ageing, Disability Inclusion Officer, Belgravia Leisure	Inspiro, EACH, Eastern Health Community Health, Schools, Mt Evelyn Neighbourhood House, Healesville Living & Learning	Increased walking in Lilydale by 1% (route counts before and after Art and Sole).  Number of grants awarded for walking and active communities projects.	
Active residents through walking and physical activity	Engage with residents to test neighbourhood priorities and bring their lived experience to create more walkable, accessible and safe local paths and activities.	Recreation & Active Living, Community development, Design & Place	Local communities	Number of projects using this method to inform design.	Integrated Transport Strategy  Recreation & Open Space Strategy  Equity Access & Inclusion Strategy

## Priority 4

Priority actions for Council in partnership with others to increase physical activity

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Culture change supports participation of women, transgender and gender diverse community members in sport and recreation	Support increased diversity of participation in sport: <ul style="list-style-type: none"> <li>Support sporting clubs in partnership with Community Health Services to implement the “Making a Place for Women in Sport” self-assessment tool.</li> </ul>	Health Promotion, Recreation & Active Living	Community Health Services, Sporting clubs	Number of clubs implementing Making a Place for Women in Sport tool.	
	Support clubs to lead greater inclusion through initiatives like PRIDE events.	Recreation & Active Living Health Promotion	Sports Clubs and Associations	Number of clubs hosting PRIDE and other Rainbow events.	Recreation & Open Space Strategy
Active modes of travel support employment, education and social connection	Advocate for funding to improve walking, cycling and transport routes.	Traffic & Engineering, RAL, Advocacy Coordinator, Health Promotion	Department of Transport, Bus Companies	Increased numbers of people walking on key routes.	Recreation & Open Space Strategy

## Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Increased social connection through participation in group activities	Deliver an inclusive program of cultural and arts experiences across Yarra Ranges including: <ul style="list-style-type: none"> <li>digital/online offers and at Council arts and heritage venues.</li> <li>community cultural activities including grant funded projects.</li> </ul>	Creative Communities	Local artists, performers and community organisations, Burringa, ERL Historical Societies	Participation numbers in selected events and programs.  Qualitative feedback demonstrates positive effects of participation.	Creative Communities Strategy
	Fund and partner with Neighbourhood Houses to run activities and support social connection in their local communities.	Community Partnerships & Wellbeing, Healthy & Active Ageing, Early Years	Neighbourhood Houses Creative Communities	New Neighbourhood House is established in Lilydale and meets funding KPIs.	Neighbourhood Houses Strategic Plan
	Fund projects via Council's grant programs that connect communities through community development, arts and heritage activities.	Community Partnerships & Wellbeing, Creative Communities	Community organisations and not-for-profit groups	Number of grant projects that seek to strengthen social connection.  Volunteer hours leveraged through grants.	Grants Policy, Healthy, Active Ageing Plan, Youth Plan, Early Years, Equity, Access and Inclusion, Reconciliation

## Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

Objective	Actions	Responsibility	Partners	Measures	Related Plans
	Support <i>friends</i> of groups to offer social connection through caring for our environment.	Environmental Stewardship	Friends of groups	Number of volunteers supported.	Liveable Climate Plan
	Increase community participation and promote informal social connection in our places through installing seats in parks and activity centres.	Design & Place, Community Development	Township Groups, Businesses	Number of new seats/benches installed.	Living Places
	Support men's social connection and engagement to improve wellbeing. Encourage men to seek help for health issues such as alcohol consumption, healthy eating, physical activity, mental health, and respect for women.	Health Promotion, Healthy Active Ageing	Community Health Services GPs, Men's Groups, Recreation Active Living	Access to alcohol counselling and mental health services by gender.	Healthy Active Ageing Plan
	Facilitate Community Planning by communities and assist them to lead their own planning and community building process.	Community Development	Township Groups, Community Planning Groups	Number of active community planning groups and processes.	Council Plan, Healthy & Active Ageing Plan, Youth Plan



## Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Civic engagement, including by groups that are often not reached, has increased our social capital	Support community led decisionmaking through: <ul style="list-style-type: none"> <li>regional Community Recovery Committees.</li> <li>supporting community-initiated recovery groups and activities.</li> <li>delivering skills and leadership programs.</li> </ul>	Grants, Community Development, Cultural Development	Community leaders, mentors and advisors	Community Recovery Committees established and delivering on local priorities.  Skill Building and Leadership Development courses delivered annually.  Women, men and gender diverse people represented.	Recovery Action Plan, Grants Policy, Equity Access & Inclusion
	Empower women with disability to participate in a range of opportunities e.g. Margins to Mainstream and leadership programs.	Disability Inclusion	WHE, Women with Disability Victoria, Outer East Hub	Number of women with disability participating in leadership development. Qualitative reporting on benefits by participants.	Recovery Action Plan Grants Policy Equity Access and Inclusion

## Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Residents across Yarra Ranges have improved ability to access mental health services through our advocacy and information	Partner with services and communities to advocate for increased mental health and wellbeing services; including in outlying areas.	Community Support, Advocacy Lead, Community Partnerships & Wellbeing	Digital team, Mental Health services Community Health Centres Local services	Maintain or increase services and access by residents. Information on mental health services is accessible via Council's website.	Council Plan
	Advocate on local issues relating to: <ul style="list-style-type: none"> <li>funding for supports and services that protect the mental wellbeing of people with disability and their carers.</li> </ul>	Disability Inclusion, Community Partnerships & Wellbeing	Outer East Community Inclusion Alliance, Disability Advisory Committee	Number of advocacy pitches/submissions .	Equity Access and Inclusion
	Advocate for newly arrived migrant communities and increase the cultural competency of Council services.	Community Partnerships & Wellbeing, Advocacy Unit	Community Support Services, MIC	Self-reported improved access to services by leaders of newly arrived communities.	Cultural Diversity Policy
	Understand isolation and loneliness, as a result of from working from home, being responsible for caring and doing household labour to inform Council's work.	Community Partnerships & Wellbeing Recovery Social	Recovery Directorate Gender Equity Team	Gender disaggregated data on impacts on women, men and gender diverse community members informs action.	Early Years Plan Gender Equality Plan

## Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Community members at each age and stage of life have good mental wellbeing	Support Oonah's advocacy for funding to construct and operate a community controlled Aboriginal health service - the Belonging Place.	Indigenous Development, Advocacy Officer	Oonah Aboriginal Health	Oonah achieves funding to construct and operate the new Belonging Place.	Council Plan, Reconciliation Policy
	Council contributes to the ongoing development of the Integrated Youth Mental Health Hub and Headspace outreach resources.	Youth Development	Inspiro, EACH, community service sector	Number of young people accessing Youth Mental Health Hub.	Council Plan, Youth Plan
	Consider the potential for negative mental health impacts of gambling when assessing licencing applications by Electronic Gaming Machine (EGM) venues.	Community Partnerships & Wellbeing, Strategic Planning	VLGA Local communities	Number of Council led submissions to the VCGLR on new EGMs applications.	MSS
	Protect against harms of problem gambling by: <ul style="list-style-type: none"> <li>promoting alternative places and activities for people who are at risk of gambling harm.</li> </ul>	Creative Communities, Recreation & Active Living, Community Partnerships & Wellbeing	Victorian Responsible Gambling Foundation Gamblers Help VLGA	Resource attracted e.g. tertiary student placement, to compile alternate activities guide for the community.	Healthy & Active Ageing

## Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

Objective	Actions	Responsibility	Partners	Measures	Related Plans
	Increase Council inclusion of LGBTIQ+ community members in Council events and programs and provide culturally safe, inclusive services.	Youth Development, Cultural Development, Community Support Services	LGBTIQ+ organisations, community groups, advocates	Active promotion through use of Rainbow Flag for events and programs.  Professional development, increases skills in inclusion.	Youth Plan  Healthy & Active Ageing
Increased understanding of mental illness, reduces stigma and ability to access services	Secure funding to deliver more Mental Health First Aid training for community leaders and volunteers, partnering with Neighbourhood Houses and other sectors in the community.	Community Partnerships & Wellbeing	Neighbourhood Houses, Community organisations and services	Funding secured.  Number of programs delivered and number of participants.	Equity Access and Inclusion Strategy,  Recovery Action Plan

## Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Carers of people with disability are supported, valued and participate in their community	Deliver Pathways for Carers walks with Neighbourhood Houses and other services, to connect carers with each other and services while also enjoying the benefits to mental health of being in nature.	Community Partnership s& Wellbeing, Disability Inclusion	Mt Evelyn Community House, Healesville Living & Learning (LLC) Centre, VMCH Carer supports	Number of Pathways walks. Participant feedback demonstrates benefits. Data and feedback from participants is gender disaggregated.	Equity Access and Inclusion
	Promote carer supports, mentor Pathways for Carers leads and empower carers: <ul style="list-style-type: none"> <li>to access services, activities, training, funding opportunities</li> <li>understand their rights</li> <li>be a voice for their community through Council consultations.</li> </ul>	Disability Inclusion Mt Evelyn Community House, Healesville Living & Learning Centre	Carers Vic, Villa Maria, Caladenia	Number of disability newsletters.	Equity Access and Inclusion Strategy

## Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Residents have more volunteering opportunities	Support a culture of vibrant volunteering opportunities and: <ul style="list-style-type: none"> <li>advocate to support volunteering organisations to work across Yarra Ranges</li> <li>consider viability of more diverse volunteering opportunities, e.g. episodic, short-term and flexible.</li> </ul>	Advocacy Unit, Meals on Wheels, Youth Development, Environmental Stewardship, Healthy & Active Ageing, Early Years'	Eastern Volunteers, Yarra Ranges Emergency Relief Network, Neighbourhood Houses, Community Partnerships & Wellbeing	Volunteer numbers sustained or increased.	Healthy & Active Ageing Plan Youth Plan Early Years Plan
Increased social housing means residents have safe, secure and affordable homes	Advocate to address gaps in social housing and in homelessness services and increase community awareness and understanding of the need for social housing.	Community Partnerships & Wellbeing	Strategic Planning, Eastern Affordable Housing Alliance, Charter Councils, Yarra Ranges Housing Advocacy Group	Number of new social housing dwellings.	Guiding Principles for Housing and Homelessness 2020, LGA Charter on Housing and Homelessness
People experiencing homelessness connect with support services	Connect homeless people to services and housing supports through referral and information sharing.	Homelessness Outreach Officer, Health Promotion Coordinator, Council Links	Police, Country Fire Authority, Anchor, Holy Fools, Salvation Army, Stable One	Number of referrals made by Council.	Homelessness Protocol, LGA Charter on Housing and Homelessness

## Priority 6

Priority actions for Council in partnership with others to prevent violence against women and children

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Gender equality is increased through the work of Council, community and partners	Support community action on gender equality through grant funded programs.	Community Partnerships & Wellbeing, Cultural Development	Inspiro, EACH, Eastern Health Community Health, Women's Health East (WHE)	Number of grants funded and outcomes reported.	Gender Equity Action Plan
	Facilitate women's leadership through partnerships and grant funded projects e.g.: <ul style="list-style-type: none"> <li>Women with disability are empowered to become leaders.</li> </ul>	Health Promotion, Disability Inclusion	Grants Team, Cultural Development, WHE Inspiro, EACH, Eastern Health Community Health,	Number of women with disability participating in leadership and skill building programs offered by Council.	Gender Equity Action Plan
	Work with Women Health East and regional partners on intersectional and coordinated prevention of violence against women, through the <i>Together for Equality &amp; Respect Strategy (TFER)</i> .	Health Promotion	WHE, Gender Equity Team, Regional Councils, Youth Development, Early Years, Healthy Active Ageing	Council participates in the strategy refresh and is a signed-up partner to TFER.	Gender Equity Action Plan Youth Plan Healthy Active Ageing Plan

## Priority 6

Priority actions for Council in partnership with others to prevent violence against women and children

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Women have a range of leadership roles and are recognised and valued	<p>Promote business women through the annual Women on the Go conference.</p> <p>Recruit emerging leaders from diverse backgrounds to leadership development programs.</p>	<p>Economic Development and Investment</p> <p>Community Partnerships &amp; Wellbeing</p>	Knox City Council, Maroondah City Council, Businesses, Women leaders	<p>Number of women participating in annual Women on the Go conference.</p> <p>Number of emerging leaders from diverse backgrounds participating in programs.</p>	Economic Development and Investment
The impact of gender stereotypes is reduced	Early years services promote gender equality through prevention initiatives.	Health Promotion Early Years Gender Equity Team	Inspiro, EACH, Eastern Health Community Health, WHE	Number of early childhood settings involved and receiving products (posters, book lists etc).	Gender Equity Action Plan
	Lead promotional campaigns to tackle stereotypes during 16 Days of Activism - focusing on intersectional factors.	Health Promotion , Disability Inclusion, Early Years, Gender Equity Team	Inspiro, EACH, Eastern Health Community Health, WHE, EDVOS	Reach of participation by women with intersecting impacts for their wellbeing.	Gender Equity Action Plan
	Promote and build leadership capacity of young males, females and gender diverse people.	Youth & Middle Years	Schools, Rainbow, PRIDE, community groups	Diversity of young people participating (number of, and gender disaggregated data).	Youth Plan



## Priority 6

Priority actions for Council in partnership with others to prevent violence against women and children

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Family violence in all its forms is reduced	Council services and officers respond to and refer people experiencing family violence to the help they need.	Maternal & Child Health, all of Council	EDVOS, Eastern Community Legal Centre	Number of referrals and episodes of MABELS support.	Gender Equity Action Plan
	Track local data on gendered violence to inform Council work and resource allocation: <ul style="list-style-type: none"> <li>Monitor new evidence.</li> <li>Consider new strategies in prevention that can be applied locally.</li> </ul>	Community Partnership & Wellbeing, Gender Equity Team, Community Support	WHE, EDVOS, Eastern Community Legal Centre, Inspiro, Eastern Health Community Health, EACH, Oonah, and other services.	Council has up to date data on rates of gendered violence.  New evidence informs project design to reduce family violence (qualitative).	Gender Equity Action Plan
People are valued and respected at every age and stage of life	Promote and implement the <i>Preventing Abuse of Older People Framework</i> and: <ul style="list-style-type: none"> <li>Tackle ageism in our organisation and the community.</li> <li>Promote Elder Abuse Day to raise awareness.</li> <li>Partner with ECLC to support older adults who experience Elder Abuse.</li> </ul>	Healthy & Active Ageing Communications	Eastern Community Legal Centre, VicPol, Eastern Elder Abuse Network, Inspiro, Seniors Clubs, U3As, Community Partnerships & Wellbeing	Number of promotions/campaigns to address ageism.  Participation in events and communications on Elder Abuse.	Healthy & Active Ageing Plan  Equity Access and Inclusion Strategy

## Priority 6

Priority actions for Council in partnership with others to prevent violence against women and children

Objective	Actions	Responsibility	Partners	Measures	Related Plans
People more likely to experience intersecting disadvantage supported by Council services and their communities	Actively consider intersectionality when designing strategies to prevent violence and act to include and support: <ul style="list-style-type: none"> <li>women with disability</li> <li>women from culturally diverse communities</li> <li>Indigenous women</li> <li>LGBTIQA+ people</li> <li>women with low socio-economic status.</li> </ul>	Community Development, Health Promotion, Youth Team, Disability Inclusion, Gender Equity Team, Community Support Services	Community Health Centres, Women's Health East, EDVOS, Community groups and organisations	Project and engagement plans include actions to include diverse community members.	Youth Plan Equity Access and Inclusion Plan
	Family violence prevention projects include LGBTIQA+ community members.	Youth Team, Health Promotion	Community Health Centres, WHE, EDVOS, community	Prevention work includes images and references to diverse relationships.	Youth Plan
Men are leaders of the change needed to eliminate violence against women	Promote healthy masculinity through grant funded projects, partnerships and best practice strategies.	Gender Equity Health Promotion Youth Team, Community Development	Community Health Centres, Women's Health East, EDVOS, community groups	Number of projects delivered.	Youth Plan

## Priority 7

Priority actions for Council in partnership with others to reduce harmful alcohol and drug use

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Partnership approaches strengthen responsible consumption of alcohol	Participate in the Eastern Metropolitan Region (EMR) Alcohol Flagship Partnership to create changes in alcohol culture to reduce harm.	Community Partnerships & Wellbeing	Action on Alcohol Flagship group	Program evaluation demonstrates cultural change and harm reduction.	Youth Plan
	Encourage Council funded festivals and events to be alcohol free.	Cultural Development, Health Promotion	Community groups, Grants Team	Proportion of alcohol-free festivals and events.	Youth Plan
	Lead development of an action plan by the Local Drug Action Team (LDAT) to guide funding applications & projects including Our Shout program.	Health Promotion The LDAT	LDAT partners	Agreed Plan adopted by all partners.  Funding attracted for projects in Yarra Ranges.  Projects delivered.	Youth Plan
Community knowledge and cultures support decreased alcohol consumption	Participate in campaigns to promote: <ul style="list-style-type: none"> <li>• Standard drinks guidelines.</li> <li>• Knowing warning signs.</li> <li>• Having at least two alcohol free days a week.</li> <li>• Targeting the 40+ age group of drinkers.</li> <li>• Increased cancer risks related to alcohol.</li> </ul>	Health Promotion	Eastern Health Community Health, Inspiro, Youth Development	Number of hits for social media campaigns.	Youth Plan  Healthy and Active Ageing Plan

## Priority 7

Priority actions for Council in partnership with others to reduce harmful alcohol and drug use

Objective	Actions	Responsibility	Partners	Measures	Related Plans
Council uses its regulatory roles to minimise negative community amenity impacts related to alcohol outlets	Refer licensing applications that significantly increase alcohol outlet density for assessment by the Health Planner and Economic Development & Investment.	Statutory Planning, Community Partnerships & Wellbeing, Economic Development & Investment	Strategic Planning	Number of referrals for potentially high impact venue applications.	Municipal Strategic Statement
Council run public events do not provide alcohol and expenditure on alcohol is eliminated	Council-run public events do not provide free alcohol.	Risk Infringement & Governance,	Community Partnerships & Wellbeing	Proportion of Council-run events that do not provide free alcohol.	
Young people are protected from smoking uptake	Partner with MAV to deliver spot checks of premises to prevent minors purchasing tobacco.	Environmental Health	MAV	Number of Sale to Minors checks undertaken.	
	Monitor the evidence on harms from e-cigarettes and prevention strategies by other levels of government.	Youth Development	Victorian Government	Emerging evidence provides confidence for action or prevention work.	Youth Plan