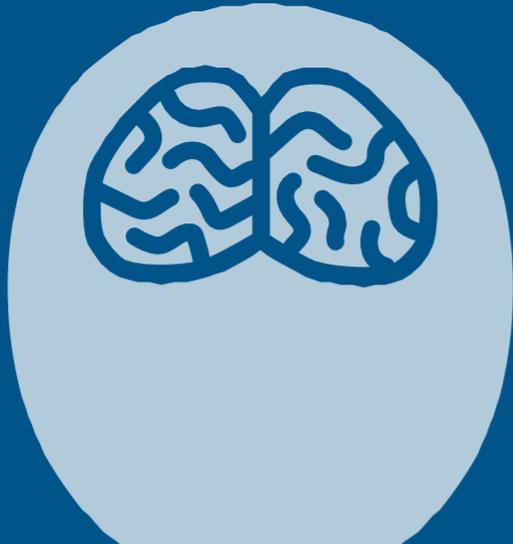




Health and Wellbeing Plan

Appendix 1 - Action Plan



Priority 1

Priority actions for Council in partnership with others to respond to public health impacts of emergencies

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|---|-------------------------|--|---|---|
| Strong and sustainable social connections | Plan for and deliver communications about services and supports during and post emergencies, through varied sources, including non-IT platforms, in plain English and translated information. | Communications | Community & disability organisations | More older adults and carers without IT access can get the information they need (qualitative assessment). Evidence of varied communication methods e.g. Deaf community, CALD. | Municipal Emergency Management Plan Recovery Framework & Action Plan |
| | Fund and support 4 regional Community Recovery Committees (CRCs) to deliver Covid 19 and storm recovery initiatives led by the community, for the community, and representative of all ages, abilities and genders. | Community Recovery Team | Community Partnerships & Wellbeing, Community Enterprise Foundation, Bendigo Bank Community Banks, Yarra Ranges Bendigo Bank cluster | Four CRCs established, recovery plans are developed, and local projects funded. Positive impact of CRC funding and participation by women, men and gender diverse people is demonstrated in project reports. | Recovery Framework & Action Plan |
| | Support Township and community-initiated projects in storm affected communities that help recover wellbeing, safety and community connection. | Community Recovery Team | Community Partnerships & Wellbeing Community partners | Number of grants delivered to storm affected townships. Review of project outcomes demonstrates positive impact (qualitative measure). | Recovery Framework & Action Plan |

Priority 1

Priority actions for Council in partnership with others to respond to public health impacts of emergencies

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|--|--|---|--|--|
| | Build community resilience by facilitating: community planning, community groups, networks, local service networks and by supporting and building community leadership capacity. | Community Development Emergency Management | Community Groups and Networks Neighbourhood Houses | Number of community members participating in skill building or leadership programs (disaggregated by men women and gender diverse people). | Municipal Emergency Management Plan, Equity Access & Inclusion Strategy |
| | Contribute to communication strategies in relation to viruses such as Covid 19, taking the lead from State health authorities. | Emergency Management | Environmental Health, State Government, Communication Team | Number of campaigns delivered in line with requirements of State Government. | Liveable Climate Plan, Recovery Plans, Municipal Emergency Management Plan |
| Thriving local places and economies | Increase vibrancy of Activity Centres and townships through place making in partnership with businesses and local communities. | Design and Place Team, Economic Development | Township Groups, Businesses, Community Development, Disability Inclusion, State Gov't | A decrease in shop front vacancies in chosen study areas (activity centres) post Covid 19. | Living Places (Draft) Economic Development Strategy |
| Local amenity is protected by resilient infrastructure | Protect local amenity to reduce the impact of flooding events through: <ul style="list-style-type: none"> planning, maintaining and upgrading the drainage network. | Infrastructure Maintenance Infrastructure Strategy & Investigations | Melbourne Water Department of Transport | Customer requests resolved in time. | Municipal Emergency Management Plan |

Priority 1

Priority actions for Council in partnership with others to respond to public health impacts of emergencies

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|--|--|---|--|---|
| Services and resources needed by communities in emergencies are easy to find and use | Support coordination of the Yarra Ranges Emergency Relief Network to deliver a range of supports during emergencies. | Community Partnerships & Wellbeing | Yarra Ranges Emergency Relief Network, Eastern Volunteers | Increased coordination by Yarra Ranges Emergency Relief agencies secures additional resources during and post emergencies. | Grants Policy |
| | Advocate for: <ul style="list-style-type: none"> Increased services to meet local needs in emergencies. Reduction in communication infrastructure black spots. Best practice electricity supply, storage and distribution in high risk locations. | Advocacy Lead, Communications, Emergency Management, Economic Development, Community Partnerships & Wellbeing, | Local agencies & organisations | Number of advocacy campaigns or actions on behalf of communities. Telecommunication infrastructure improvements are funded and completed. | Council Plan Recovery Framework & Action Plan Municipal Emergency Management Plan |
| | Seek funding to provide both preventive and responsive programs in emergencies: <ul style="list-style-type: none"> Informed by local communities and CRCs. Targeted to those most affected by any given emergency. | Emergency Management, Community Recovery | Local community services, Emergency Services | Increased funding for targeted supports and services to communities affected by emergencies. | Council Plan Recovery Framework & Action Plan Municipal Emergency Management Plan |

Priority 2

Priority actions for Council in partnership with others on climate change and its impacts on health

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|---|--|--|--|---|
| Healthy and resilient Country in the face of climate change | Support the Firestick Project to heal Country and people, mitigate bushfire risk, and manage our landscapes for sustainable futures. | Indigenous Development Team | Firestick Alliance Indigenous Corporation, Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation | Engage 4 - 5 Aboriginal participants in cultural burning training over 3 years. Establish 6 pilot cultural burning sites with independent monitoring. | Reconciliation Policy Liveable Climate Plan |
| | Advocate and collaborate with key agencies to improve air quality and reduce the health impacts of smoke. | Environmental Stewardship, Community Partnerships & Wellbeing | Environment Protection Agency, Country Fire Authority, Dept Environment, Land, Water & Planning | Number of air quality posts on Council sites. | Liveable Climate Plan |
| Create places of respite for those who most need them | Libraries and community facilities offer a 'third place' for community members who do not have adequate cooling and heating in their homes. | Creative Communities, Facilities Management, Environmental Stewardship | ERL Neighbourhood Houses | Number of community facilities available for use by community members during extreme weather. | Liveable Climate Plan Healthy & Active Ageing Plan |
| | Increase awareness of major shopping centres as places that are cool during heatwaves and warm when it is cold. | Communication Team, Emergency Management | Shopping Centres' Management | Number of shopping centres providing respite in heatwaves and cold weather. | |

Priority 2

Priority actions for Council in partnership with others on climate change and its impacts on health

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|---|--|--|---|------------------------------|
| Increase community awareness of the health impacts of climate change and capacity to prevent them | <p>Conduct communications campaigns to include hardly reached community members:</p> <ul style="list-style-type: none"> • Outreach to culturally diverse communities using translated information. • Promote ways to reduce bills: benefits of insulation and the positive long-term impacts on health. | <p>Communication, Community Partnerships & Wellbeing, Family & Children's, Middle Years and Youth Development, Aged Friendly Communities, Maternal & Child Health, Environment</p> | <p>Community groups and networks, Migrant Information Centre</p> | <p>Increased awareness of how to protect against the health impacts of climate change in culturally diverse communities.</p> <p>Number of participants in Council webinars on preventing health impacts.</p> <p>Information distributed before extreme weather events, people know where to get it.</p> | <p>Liveable Climate Plan</p> |
| | <p>Provide information and alerts prior to and during heatwaves and other extreme weather events, to those most affected: older adults, young children, people with disability.</p> | | | <p>State Government Community Networks Outer Community Inclusion Alliance (disability sector)</p> | |

P3

Priority 3

Priority actions for Council in partnership with others to increase healthy eating

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|---|--|--|---|-----------------------|
| Yarra Ranges has a healthy, sustainable food system and healthy food is available to all | <p>Map the food system to understand gaps and opportunities:</p> <ul style="list-style-type: none"> Identify advocacy priorities. Participate in networks to build skills to improve and protect the food system. | Health Promotion, Environmental Stewardship, Healthy Active Living Collaboration | <p>Healthy Active Living Group includes:</p> <p>Inspiro, EACH, Eastern Health Community Health</p> | <p>Yarra Ranges food system map is completed.</p> <p>Action Plan is endorsed by all partners, resources are committed, and measures agreed.</p> <p>Implementation and outcomes are demonstrated by shared measures in progress reports.</p> | Liveable Climate Plan |
| Council grants support community led action on healthy eating | <p>Council's annual grants include criteria to increase healthy eating, and profile in media.</p> <hr/> <p>Protect food security and resilience, through Emergency Food Relief Agencies.</p> | <p>Grants, Health Promotion, Disability Inclusion</p> <hr/> <p>Grants</p> | <p>Not-for profit community organisations, Yarra Ranges Emergency Relief Network</p> | <p>Number of grants awarded.</p> <p>Outcomes as demonstrated in grant reporting.</p> | Liveable Climate Plan |

Priority 3

Priority actions for Council in partnership with others to increase healthy eating

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|---|---|--|--|--|
| Collaboration approaches on nutrition have increased access to healthy and affordable food | <p>Establish a collective impact approach to food and nutrition that builds on the past Plan:</p> <ul style="list-style-type: none"> Develop a shared action plan through workshops, supported by consultants. | Environmental Stewardship, Community Partnerships & Wellbeing | Inspiro, EACH, Eastern Health Community Health, not-for-profit food groups | A shared agenda with agreed measures endorsed. Implementation outcomes demonstrated through the shared measures. | Liveable ClimatePlan |
| Community gardens are thriving places, building skills in growing and preparing food | Finalise draft policy to guide future work and provide clarity on use of Council owned and managed land for community gardening. | Environmental Stewardship, Recreation & Active Living, Design and Place | Community gardeners ECOSS Community organisations | Number of community gardens run and managed by community. | Liveable ClimatePlan Recreation & Open Space Strategy |
| | Expand the Lilydale revitalisation project community garden in line with community planning priorities. | Design and Place, Community Development Environmental Stewardship | Community Gardeners Property & Facility Management | Funding secured to develop more community gardens. New garden is established at Lilydale. | Liveable ClimatePlan Recreation & Open Space Strategy |

P3

Priority 3

Priority actions for Council in partnership with others to increase healthy eating

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|---|--|--|---|-----------------------|
| Community members access healthy and affordable food from a range of sources | Deliver Gardens for Harvest programs. | Environmental Stewardship | Community gardeners | Number of programs. Self-reporting of skills gained by participants. | Liveable Climate Plan |
| | Promote direct access to local produce such as fruit and vegetable, including second-hand that are affordable, and connect to and support sustainable local agribusinesses. | Environmental Stewardship, Economic Development & Investment, Communication Team | Community Health Centres Yarra Ranges Tourism Local agribusiness and regional groups | Community Health sector Web-based resource is live. Number of hits on website/app. | Liveable Climate Plan |
| Boys and girls have equal opportunity to learn about good nutrition and have the skills to prepare healthy food | 2023 Council grants include criteria that invites community-led projects. | Grants | Community Health Centres | Number of grant projects funded. | Nil |
| | Early childhood services help break down gendered roles of food preparation in the home. | Early Years, Maternal & Child Health Health Promotion | Gender Equity Partnership WHE | Social marketing and support for gender equality in early childhood settings includes breaking down stereotypes of who cooks. | |

Priority 3

Priority actions for Council in partnership with others to increase healthy eating

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|--|---|----------------------|--|----------------------------------|
| Our community nurtures and celebrates allbodies | Support the Yarra Ranges BodyImage Group to secure fundingfor a Coordinator. Participate in the group to: <ul style="list-style-type: none"> • reduce eating disorders andweight stigma • plan, implement and evaluate programs with community groups, schoolsand partners. | Yarra RangesBody Image Group, Health Promotion | Creative Communities | Coordinator funding secured. Yarra Ranges Body ImageGroup has completed a strategic plan. | |
| Council contracted services and catering policy advance healthy eating through clear standards and expectations | Leisure Centre contracts requirelimiting unhealthy choices and increasing and promotinghealthier choices and: <ul style="list-style-type: none"> • Continue to promote wateras the easy choice. • Replicate successful strategies for water to food. | Health Promotion, Recreation &Active Living | Inspiro | New tender documents include clear requirements (and KPIs) for serving healthyoptions at Council pools andleisure centres. | Recreation & Open Space Strategy |

Priority 4

Priority actions for Council in partnership with others to increase physical activity

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|--|--|--|--|--|
| <p>Universal access of footpaths and trails</p> <p><i>Important note: some areas of Yarra Ranges will struggle to achieve this outcome due to the limitations of our topography.</i></p> | <p>New and upgraded footpaths and trails meet universal access standards with a focus on:</p> <ul style="list-style-type: none"> • Footpaths and trails in areas of high use and destinations. • Completing missing connections between activity centres, schools and services. • Inclusion of wheelchair users and people using mobility aids (e.g. low vision). • Designing paths with good line of sight and safety for women. • Way finding on trails to indicate accessibility. • Designing pram crossings to facilitate walking for new footpaths and in high value locations for upgrades and renewal projects. | <p>Infrastructure and Engineering</p> <p>Infrastructure Maintenance</p> <p>Infrastructure Delivery</p> <p>Recreation Active Living</p> | <p>Disability Advisory Committee, Federal & State Governments, community through engagements</p> | <p>Kms of new footpaths built in areas previously without them.</p> <p>Kms of footpaths and trails upgraded.</p> <p>Kms of new trails.</p> <p>Universal access applied to upgrades and new paths and trails.</p> | <p>Integrated Transport Strategy</p> <p>Equity Access & Inclusion Strategy</p> |

P4

Priority 4

Priority actions for Council in partnership with others to increase physical activity

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|--|--|--|--|--|
| Accessible and inclusive parks, recreation facilities and Playspaces | Design parks and play equipment upgrades to increase participation through more accessible spaces. | Infrastructure & Engineering, Early Years, Recreation & Active Living, | Disability Advisory Committee | Proportion of new play spaces with accessible elements like wheelchair and pram access. New accessible parking spaces near play spaces in activity centres or major destinations. | Early Years Plan |
| | Encourage walking to: schools and destinations like playgrounds and other physical activity options. | Recreation & Active Living, School Crossing Program | Schools Community Health Centres | Number of new or upgrade footpath projects connecting to schools. | Integrated Transport Strategy |
| | Remove barriers to participation: <ul style="list-style-type: none"> Promote affordable use of Council facilities for all types of physical activities, all genders, ages, cultures and abilities including pools, casual sport, active-play in parks and gyms. | Recreation & Active Living, Belgravia Leisure | Sports Clubs, EFL, community groups, Migrant Information Centre, Disability Advisory Comm., Neighbourhood Houses | Gendered participation rates in pools and gyms. Number attending Friday free days for carers. | Cultural Diversity Policy Recreation & Open Space, Gender Equity, Equity Access & Inclusion |
| | Incrementally include women's, girls' and gender diverse change facilities in existing and new Council facilities and pavilions. | Recreation & Active Living, Infrastructure & Engineering, Major Projects | Sports Clubs | Increase in new and existing Council facilities and pavilions with women's and gender diverse change facilities. | Gender Equity Sport & Recreation Plan |

Priority 4

Priority actions for Council in partnership with others to increase physical activity

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|---|--|---|--|---|
| | Apply for funding to enable women to be more physically active in winter months and evenings through lighting in high use parks. | Infrastructure & Engineering, Recreation & Active Living | Federal & State Governments | Funding secured. Proportion of high use parks where lighting has been added or upgraded to highest use open spaces. | Gender Equity Plan Equity Access & Inclusion Plan Gender Equity Sport & Recreation Plan |
| | Offer grants to support and enable community led active living programs and activities. | Grants, Early Years, Belgravia Leisure | Sporting clubs, Sport community groups | Number of grants. Outcomes as demonstrated in grant reporting. | |
| | Support active living through, the Art and Sole project and community led initiatives including: <ul style="list-style-type: none"> • Activities for older adults. • Cultural projects. • Pathways for Carers. | Health Promotion, Healthy & Active Ageing, Disability Inclusion Officer, Belgravia Leisure | Inspiro, EACH, Eastern Health Community Health, Schools, Mt Evelyn Neighbourhood House, Healesville Living & Learning | Increased walking in Lilydale by 1% (route counts before and after Art and Sole). Number of grants awarded for walking and active communities projects. | |
| Active residents through walking and physical activity | Engage with residents to test neighbourhood priorities and bring their lived experience to create more walkable, accessible and safe local paths and activities. | Recreation & Active Living, Community development, Design & Place | Local communities | Number of projects using this method to inform design. | Integrated Transport Strategy Recreation & Open Space Strategy Equity Access & Inclusion Strategy |

P4

Priority 4

Priority actions for Council in partnership with others to increase physical activity

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|--|--|---|--|----------------------------------|
| Culture change supports participation of women, transgender and gender diverse community members in sport and recreation | Support increased diversity of participation in sport: <ul style="list-style-type: none"> Support sporting clubs in partnership with Community Health Services to implement the “Making a Place for Women in Sport” self-assessment tool. | Health Promotion, Recreation & Active Living | Community Health Services, Sporting clubs | Number of clubs implementing Making a Place for Women in Sport tool. | |
| | Support clubs to lead greater inclusion through initiatives like PRIDE events. | Recreation & Active Living Health Promotion | Sports Clubs and Associations | Number of clubs hosting PRIDE and other Rainbow events. | Recreation & Open Space Strategy |
| Active modes of travel support employment, education and social connection | Advocate for funding to improve walking, cycling and transport routes. | Traffic & Engineering, RAL, Advocacy Coordinator, Health Promotion | Department of Transport, Bus Companies | Increased numbers of people walking on key routes. | Recreation & Open Space Strategy |

P5

Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|--|--|---|---|--|
| Increased social connection through participation in group activities | <p>Deliver an inclusive program of cultural and arts experiences across Yarra Ranges including:</p> <ul style="list-style-type: none"> digital/online offers and at Council arts and heritage venues. community cultural activities including grant funded projects. | Creative Communities | Local artists, performers and community organisations, Burrinja, ERL Historical Societies | <p>Participation numbers in selected events and programs.</p> <p>Qualitative feedback demonstrates positive effects of participation.</p> | Creative Communities Strategy |
| | Fund and partner with Neighbourhood Houses to run activities and support social connection in their local communities. | Community Partnerships & Wellbeing, Healthy & Active Ageing, Early Years | Neighbourhood Houses Creative Communities | New Neighbourhood House is established in Lilydale and meets funding KPIs. | Neighbourhood Houses Strategic Plan |
| | Fund projects via Council's grant programs that connect communities through community development, arts and heritage activities. | Community Partnerships & Wellbeing, Creative Communities | Community organisations and not-for-profit groups | <p>Number of grant projects that seek to strengthen social connection.</p> <p>Volunteer hours leveraged through grants.</p> | <p>Grants Policy, Healthy, Active Ageing Plan, Youth Plan, Early Years, Equity, Access and Inclusion, Reconciliation</p> |

Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|-----------|--|---|--|---|--|
| | Support <i>friends</i> of groups to offer social connection through caring for our environment. | Environmental Stewardship | Friends of groups | Number of volunteers supported. | Liveable Climate Plan |
| | Increase community participation and promote informal social connection in our places through installing seats in parks and activity centres. | Design & Place, Community Development | Township Groups, Businesses | Number of new seats/benches installed. | Living Places |
| | Support men’s social connection and engagement to improve wellbeing. Encourage men to seek help for health issues such as alcohol consumption, healthy eating, physical activity, mental health, and respect for women. | Health Promotion, Healthy Active Ageing | Community Health Services GPs, Men’s Groups, Recreation Active Living | Access to alcohol counselling and mental health services by gender. | Healthy Active Ageing Plan |
| | Facilitate Community Planning by communities and assist them to lead their own planning and community building process. | Community Development | Township Groups, Community Planning Groups | Number of active community planning groups and processes. | Council Plan, Healthy & Active Ageing Plan, Youth Plan |

P5

Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|---|---|---|---|--|
| Civic engagement, including by groups that are often not reached, has increased our social capital | Support community led decisionmaking through: <ul style="list-style-type: none"> regional Community Recovery Committees. supporting community-initiated recovery groups and activities. delivering skills and leadership programs. | Grants, Community Development, Cultural Development | Community leaders, mentors and advisors | Community Recovery Committees established and delivering on local priorities. Skill Building and Leadership Development courses delivered annually. Women, men and gender diverse people represented. | Recovery Action Plan, Grants Policy, Equity Access & Inclusion |
| | Empower women with disability to participate in a range of opportunities e.g. Margins to Mainstream and leadership programs. | Disability Inclusion | WHE, Women with Disability Victoria, Outer East Hub | Number of women with disability participating in leadership development. Qualitative reporting on benefits by participants. | Recovery Action Plan Grants Policy Equity Access and Inclusion |

P5

Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|---|--|--|--|--|
| Residents across Yarra Ranges have improved ability to access mental health services through our advocacy and information | Partner with services and communities to advocate for increased mental health and wellbeing services; including in outlying areas. | Community Support, Advocacy Lead, Community Partnerships & Wellbeing | Digital team, Mental Health services Community Health Centres Local services | Maintain or increase services and access by residents. Information on mental health services is accessible via Council's website. | Council Plan |
| | Advocate on local issues relating to: <ul style="list-style-type: none"> funding for supports and services that protect the mental wellbeing of people with disability and their carers. | Disability Inclusion, Community Partnerships & Wellbeing | Outer East Community Inclusion Alliance, Disability Advisory Committee | Number of advocacy pitches/submissions | Equity Access and Inclusion |
| | Advocate for newly arrived migrant communities and increase the cultural competency of Council services. | Community Partnerships & Wellbeing, Advocacy Unit | Community Support Services, MIC | Self-reported improved access to services by leaders of newly arrived communities. | Cultural Diversity Policy |
| | Understand isolation and loneliness, as a result of from working from home, being responsible for caring and doing household labour to inform Council's work. | Community Partnerships & Wellbeing Recovery Social | Recovery Directorate Gender Equity Team | Gender disaggregated data on impacts on women, men and gender diverse community members informs action. | Early Years Plan Gender Equality Plan |

P5

Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|--|--|---|--|-------------------------------------|
| Community members at each age and stage of life have good mental wellbeing | Support Oonah's advocacy for funding to construct and operate a community controlled Aboriginal health service - the Belonging Place. | Indigenous Development, Advocacy Officer | Oonah Aboriginal Health | Oonah achieves funding to construct and operate the new Belonging Place. | Council Plan, Reconciliation Policy |
| | Council contributes to the ongoing development of the Integrated Youth Mental Health Hub and Headspace outreach resources. | Youth Development | Inspiro, EACH, community servicesector | Number of young people accessing Youth Mental Health Hub. | Council Plan, Youth Plan |
| | Consider the potential for negative mental health impacts of gambling when assessing licencing applications by Electronic Gaming Machine (EGM) venues. | Community Partnerships & Wellbeing, Strategic Planning | VLGA Local communities | Number of Council led submissions to the VCGLR on new EGMs applications. | MSS |
| | Protect against harms of problem gambling by: <ul style="list-style-type: none"> promoting alternative places and activities for people who are at risk of gambling harm. | Creative Communities, Recreation & Active Living, Community Partnerships & Wellbeing | Victorian Responsible Gambling Foundation Gamblers Help VLGA | Resource attracted e.g. tertiary student placement, to compile alternate activities guide for the community. | Healthy & Active Ageing |

P5

Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|--|---|---|---|---|
| | Increase Council inclusion of LGBTIQ+ community members in Council events and programs and provide culturally safe, inclusive services. | Youth Development, Cultural Development, Community Support Services | LGBTIQ+ organisations, community groups, advocates | Active promotion through use of Rainbow Flag for events and programs. Professional development, increases skills in inclusion. | Youth Plan Healthy & Active Ageing |
| Increased understanding of mental illness, reduces stigma and ability to access services | Secure funding to deliver more Mental Health First Aid training for community leaders and volunteers, partnering with Neighbourhood Houses and other sectors in the community. | Community Partnerships & Wellbeing | Neighbourhood Houses, Community organisations and services | Funding secured. Number of programs delivered and number of participants. | Equity Access and Inclusion Strategy, Recovery Action Plan |

P5

Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|--|--|--|--|--------------------------------------|
| Carers of people with disability are supported, valued and participate in their community | Deliver Pathways for Carers walks with Neighbourhood Houses and other services, to connect carers with each other and services while also enjoying the benefits to mental health of being in nature. | Community Partnership s& Wellbeing, Disability Inclusion | Mt Evelyn Community House, Healesville Living & Learning (LLC) Centre, VMCH Carer supports | Number of Pathways walks. Participant feedback demonstrates benefits. Data and feedback from participants is gender disaggregated. | Equity Access and Inclusion |
| | Promote carer supports, mentor Pathways for Carers leads and empower carers: <ul style="list-style-type: none"> to access services, activities, training, funding opportunities understand their rights be a voice for their community through Council consultations. | Disability Inclusion Mt Evelyn Community House, Healesville Living & Learning Centre | Carers Vic, Villa Maria, Caladenia | Number of disability newsletters. | Equity Access and Inclusion Strategy |

Priority 5

Priority actions for Council in partnership with others to improve mental wellbeing and social connection

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|--|--|--|--|--|
| Residents have more volunteering opportunities | <p>Support a culture of vibrant volunteering opportunities and:</p> <ul style="list-style-type: none"> advocate to support volunteering organisations to work across Yarra Ranges consider viability of more diverse volunteering opportunities, e.g. episodic, short-term and flexible. | <p>Advocacy Unit, Meals on Wheels, Youth Development, Environmental Stewardship, Healthy & Active Ageing, Early Years'</p> | <p>Eastern Volunteers, Yarra Ranges Emergency Relief Network, Neighbourhood Houses, Community Partnerships & Wellbeing</p> | <p>Volunteer numbers sustained or increased.</p> | <p>Healthy & Active Ageing Plan Youth Plan Early Years Plan</p> |
| Increased social housing means residents have safe, secure and affordable homes | <p>Advocate to address gaps in social housing and in homelessness services and increase community awareness and understanding of the need for social housing.</p> | <p>Community Partnerships & Wellbeing</p> | <p>Strategic Planning, Eastern Affordable Housing Alliance, Charter Councils, Yarra Ranges Housing Advocacy Group</p> | <p>Number of new social housing dwellings.</p> | <p>Guiding Principles for Housing and Homelessness 2020, LGA Charter on Housing and Homelessness</p> |
| People experiencing homelessness connect with support services | <p>Connect homeless people to services and housing supports through referral and information sharing.</p> | <p>Homelessness Outreach Officer, Health Promotion Coordinator, Council Links</p> | <p>Police, Country Fire Authority, Anchor, Holy Fools, Salvation Army, Stable One</p> | <p>Number of referrals made by Council.</p> | <p>Homelessness Protocol, LGA Charter on Housing and Homelessness</p> |

P6

Priority 6

Priority actions for Council in partnership with others to prevent violence against women and children

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|---|---|---|---|--|
| Gender equality is increased through the work of Council, community and partners | Support community action on gender equality through grant funded programs. | Community Partnerships & Wellbeing, Cultural Development | Inspiro, EACH, Eastern Health Community Health, Women's Health East(WHE) | Number of grants funded and outcomes reported. | Gender Equity Action Plan |
| | Facilitate women's leadership through partnerships and grant funded projects e.g.: <ul style="list-style-type: none"> Women with disability are empowered to become leaders. | Health Promotion, Disability Inclusion | Grants Team, Cultural Development, WHE Inspiro, EACH, Eastern Health Community Health, | Number of women with disability participating in leadership and skill building programs offered by Council. | Gender Equity Action Plan |
| | Work with Women Health East and regional partners on intersectional and coordinated prevention of violence against women, through the <i>Together for Equality & Respect Strategy(TFER)</i> . | Health Promotion | WHE, Gender Equity Team, Regional Councils, Youth Development, Early Healthy Ageing | Years, Active | Council participates in the strategy refresh and is a signed-up partner to TFER. |

Priority 6

Priority actions for Council in partnership with others to prevent violence against women and children

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|---|--|---|--|--|
| Women have a range of leadership roles and are recognised and valued | <p>Promote business women through the annual Women on the Go conference.</p> <p>Recruit emerging leaders from diverse backgrounds to leadership development programs.</p> | <p>Economic Development and Investment</p> <p>Community Partnerships & Wellbeing</p> | <p>Knox City Council, MaroonDAH City Council, Businesses, Women leaders</p> | <p>Number of women participating in annual Women on the Go conference.</p> <p>Number of emerging leaders from diverse backgrounds participating in programs.</p> | <p>Economic Development and Investment</p> |
| The impact of gender stereotypes is reduced | <p>Early years services promote gender equality through prevention initiatives.</p> | <p>Health Promotion Early Years</p> <p>Gender Equity Team</p> | <p>Inspiro, EACH, Eastern Health Community Health, WHE</p> | <p>Number of early childhood settings involved and receiving products (posters, book lists etc).</p> | <p>Gender Equity Action Plan</p> |
| | <p>Lead promotional campaigns to tackle stereotypes during 16 Days of Activism - focusing on intersectional factors.</p> | <p>Health Promotion , Disability Inclusion, Early Years, Gender Equity Team</p> | <p>Inspiro, EACH, Eastern Health Community Health, WHE, EDVOS</p> | <p>Reach of participation by women with intersecting impacts for their wellbeing.</p> | <p>Gender Equity Action Plan</p> |
| | <p>Promote and build leadership capacity of young males, females and gender diverse people.</p> | <p>Youth & Middle Years</p> | <p>Schools, Rainbow, PRIDE, community groups</p> | <p>Diversity of young people participating (number of, and gender disaggregated data).</p> | <p>Youth Plan</p> |

Priority 6

Priority actions for Council in partnership with others to prevent violence against women and children

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|---|--|---|--|--|
| Family violence in all its forms is reduced | Council services and officers respond to and refer people experiencing family violence to the help they need. | Maternal & ChildHealth, all of Council | EDVOS, Eastern Community LegalCentre | Number of referrals and episodes of MABELS support. | Gender Equity Action Plan |
| | Track local data on gendered violence to inform Council work and resource allocation: <ul style="list-style-type: none"> Monitor new evidence. Consider new strategies in prevention that can be applied locally. | Community Partnership & Wellbeing, Gender Equity Team, Community Support | WHE, EDVOS, Eastern Community Legal Centre, Inspiro, Eastern Health Community Health, EACH, Oonah, and other services. | Council has up to date data on rates of gendered violence. New evidence informs project design to reduce family violence (qualitative). | Gender Equity Action Plan |
| People are valued and respected at every age and stage of life | Promote and implement the <i>Preventing Abuse of Older People Framework</i> and: <ul style="list-style-type: none"> Tackle ageism in our organisation and the community. Promote Elder Abuse Day to raise awareness. Partner with ECLC to support older adults who experience Elder Abuse. | Healthy & Active Ageing Communications | Eastern Community Legal Centre, VicPol, Eastern Elder Abuse Network, Inspiro, Seniors Clubs, U3As, Community Partnerships & Wellbeing | Number of promotions/campaigns to address ageism. Participation in events and communications on Elder Abuse. | Healthy & Active Ageing Plan Equity Access and Inclusion Strategy |

P6

Priority 6

Priority actions for Council in partnership with others to prevent violence against women and children

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|---|---|--|--|--|
| People more likely to experience intersecting disadvantage supported by Council services and their communities | Actively consider intersectionality when designing strategies to prevent violence and act to include and support: <ul style="list-style-type: none"> women with disability women from culturally diverse communities Indigenous women LGBTIQ+ people women with low socio-economic status. | Community Development, Health Promotion, Youth Team, Disability Inclusion, Gender Equity Team, Community Support Services | Community Health Centres, Women's Health East, EDVOS, Community groups and organisations | Project and engagement plans include actions to include diverse community members. | Youth Plan Equity Access and Inclusion Plan |
| | Family violence prevention projects include LGBTIQ+ community members. | Youth Team, Health Promotion | Community Health Centres, WHE, EDVOS, community | Prevention work includes images and references to diverse relationships. | Youth Plan |
| Men are leaders of the change needed to eliminate violence against women | Promote healthy masculinity through grant funded projects, partnerships and best practice strategies. | Gender Equity Health Promotion Youth Team, Community Development | Community Health Centres, Women's Health East, EDVOS, community groups | Number of projects delivered. | Youth Plan |

Priority 7

Priority actions for Council in partnership with others to reduce harmful alcohol and drug use

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|--|---|--|---|--|--|
| Partnership approaches strengthen responsible consumption of alcohol | Participate in the Eastern Metropolitan Region (EMR) Alcohol Flagship Partnership to create changes in alcohol culture to reduce harm. | Community Partnerships & Wellbeing | Action on Alcohol Flagship group | Program evaluation demonstrates cultural change and harm reduction. | Youth Plan |
| | Encourage Council funded festivals and events to be alcohol free. | Cultural Development, Health Promotion | Community groups, Grants Team | Proportion of alcohol-free festivals and events. | Youth Plan |
| | Lead development of an action plan by the Local Drug Action Team (LDAT) to guide funding applications & projects including Our Shout program. | Health Promotion The LDAT | LDAT partners | Agreed Plan adopted by all partners. Funding attracted for projects in Yarra Ranges. Projects delivered. | Youth Plan |
| Community knowledge and cultures support decreased alcohol consumption | Participate in campaigns to promote: <ul style="list-style-type: none"> • Standard drinks guidelines. • Knowing warning signs. • Having at least two alcohol free days a week. • Targeting the 40+ age group of drinkers. • Increased cancer risks related to alcohol. | Health Promotion | Eastern Health Community Health, Inspiro, Youth Development | Number of hits for social media campaigns. | Youth Plan Healthy and Active Ageing Plan |

P7

Priority 7

Priority actions for Council in partnership with others to reduce harmful alcohol and drug use

| Objective | Actions | Responsibility | Partners | Measures | Related Plans |
|---|---|---|------------------------------------|--|-------------------------------|
| Council uses its regulatory roles to minimise negative community amenity impacts related to alcohol outlets | Refer licensing applications that significantly increase alcohol outlet density for assessment by the Health Planner and Economic Development & Investment. | Statutory Planning, Community Partnerships & Wellbeing, Economic Development & Investment | Strategic Planning | Number of referrals for potentially high impact venue applications. | Municipal Strategic Statement |
| Council run public events do not provide alcohol and expenditure on alcohol is eliminated | Council-run public events do not provide free alcohol. | Risk Infringement & Governance, | Community Partnerships & Wellbeing | Proportion of Council-run events that do not provide free alcohol. | |
| Young people are protected from smoking uptake | Partner with MAV to deliver spot checks of premises to prevent minors purchasing tobacco. | Environmental Health | MAV | Number of Sale to Minors checks undertaken. | |
| | Monitor the evidence on harms from e-cigarettes and prevention strategies by other levels of government. | Youth Development | Victorian Government | Emerging evidence provides confidence for action or prevention work. | Youth Plan |